FOINHSD26/1830

NHS Devon
Aperture House
Pynes Hill
Rydon Lane
Exeter
EX2 5AZ

d-icb.foi@nhs.net

Tel: 01392 205205

Dear,

Re: Request for information under Freedom of Information Act 2000

Thank you for your request under the Freedom of Information Act 2000.

NHS Devon Integrated Care Board (ICB) is confirming in accordance with Section - (1) (a) of the Act, whether it holds the information requested and (b) is supplying it unless otherwise specified.

NHS Devon can confirm it holds the requested information.

You requested the following information.

Please could you provide the following information relating to Children's Continuing Care Personal Health Budgets (Direct Payments) that your ICB is responsible for.

1. **Please provide the hourly rates currently used by your ICB when calculating funding for directly employed Personal Assistants/carers through a Children's Continuing Care Personal Health Budget Direct Payment**.

   The ICB use a Personal Assistant Hourly Rate Framework to calculate funding for directly employed Personal Assistants/carers. The rates used for 2026/2027 are as below:

   2026/2027 Rates for Employed Personal Assistants

Band	Rate Range	PA Hourly Rate
	Sleeping nights/National Living Wage	**£ 12.71**
Band 3	**Lower**	**£ 13.17**
	Upper	**£ 14.05**
Band 4	**Lower**	**£ 14.52**
	Upper	**£ 15.93**
Band 5	**Lower**	**£ 16.40**
	Intermediate	**£ 17.69**
	Upper	**£ 19.97**

2. **For each rate, please state when it applies (for example daytime, waking night, sleeping night, weekend, bank holiday, enhanced clinical skills, team leader or any other category).**

   The framework sets out a table of care interventions focusing on the skills and competencies that a PA would require in order to meet the assessed need for an individual, as described in the PHB care plan, as opposed to having a standard hourly rate.

   The framework is based on a table of care interventions that lists various care tasks with different levels of complexity typically undertaken by healthcare professionals, categorised in bands. This will recognise and distinguish different levels of complexity and skills on a case-by-case basis.

   The rates set out in this framework represent the maximum hourly rates funded by the ICB for Personal Assistants. These rates do not include additional payments for unsociable hours such as evenings, nights or weekends, with the exception for bank holidays where the enhanced rate is already costed in the overall budget.

   Personal Health Budget holders are responsible for managing their financial envelope to accommodate any shift differentials required for work outside standard hours.

   The ICB will not provide additional funding beyond the agreed budget to cover shift differentials. This approach ensures equitable and sustainable use of NHS resources.

3. **If your ICB does not have standard hourly rates, please explain how hourly rates are determined and provide an anonymised example of the hourly rates currently being funded for an employed Personal Assistant package approved during 2025/26.**

   Not applicable.

Satisfaction

We trust this matter has been dealt with to your satisfaction but if there is anything you need clarifying, please do not hesitate to contact the office on 01392 205205 or emailing d-icb.foi@nhs.net Please remember to quote the reference number at the top of this letter in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to request a review of our decision or make a complaint, you can write to the office and arrangements will be made for an independent review. You can write directly to the NHS Devon Chief Executive Officer if you prefer using the "contact us" details displayed on the NHS Devon website.

If you remain dissatisfied with the outcome of the independent review, you have the right to appeal again to the Information Commissioner at:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510

Yours sincerely,

The Freedom of Information Office
NHS Devon Integrated Care Board